



有關《聖嘉勒女書院法團校董會家長校董選舉程序》諮詢

聖嘉勒女書院法團校董會家長校董之任期將於本學年屆滿，根據《教育條例》，本會須再選舉家長校董進入本校之法團校董會。現就有關《聖嘉勒女書院法團校董會家長校董選舉程序》(見附頁) 進行諮詢，歡迎家長發表意見(意見請寫在回條上)。本會收集所有意見後將對《程序》進行修訂，定稿將上載本校網頁，供各家長參閱。如各家長欲多了解有關校本管理及法團校董會的詳情，請瀏覽教育統籌局的網頁:www.edb.gov.hk。

聖嘉勒女書院家長教師會會長
李明傑謹啟

二零一五年三月二日

-----回-----條-----

敬覆者：接奉來函，敬悉有關《聖嘉勒女書院法團校董會家長校董選舉程序》諮詢一事，本人(請於加上號)

沒有意見

提出意見如下:

此覆
聖嘉勒女書院家長教師會會長

家長姓名：_____ 家長簽署：_____

聯絡電話：_____

學生姓名：_____ 班別：_____ ()

二零一五年三月二日

*回條請於三月四日或之前交回班主任。



2 March 2015

Dear Parents,

Consultation on Parent Manager Election of the Incorporated Management Committee (IMC)

Please be advised that the term of the Parent Manager of the IMC will expire in this school year. According to the Education Ordinance (the Ordinance), the PTA is required to elect **One Parent Manager and One Alternate Parent Manager** to join the IMC. At present, the consultation on the progress of the election of Parent Manager of the IMC is in progress. Parent members are welcome to submit their opinions on the Reply Slip and return to school. A draft will be uploaded to the school website in due course. Should you wish to obtain further information about the school-based management and the IMC, please visit the EDB website: www.edb.gov.hk.

Yours sincerely,
LI Ming Kit
Chairman of Parent-Teacher Association

-----Reply Slip -----

Please return the Reply Slip **on or before 4th March, 2015**.

I have read the circular about the PTA Consultation on Parent Manager of the Incorporated Management Committee (IMC) Election.

(Please put a tick in the box)

- We have no comment.
- We would like to offer suggestions and they are as follows:

Parent's Signature: _____

Parent's Name: _____

(in block letters)

Parent's Contact Phone Number: _____

Name of Student: _____ Class: _____ ()



聖嘉勒女書院法團校董會家長校董選舉程序

本選舉程序由「聖嘉勒女書院家長教師會」(以下簡稱「本會」)根據《教育條例》(以下簡稱「條例」)的規定,在諮詢所有家長後制定。條例中有關家長校董選舉的規定,請參閱附註一。「本會」將委任家長校董選舉委員會進行選舉,並向聖嘉勒女書院法團校董會(以下簡稱「法團校董會」)提名獲選的家長。本選舉指引乃根據《條例》第40AO條「家長校董的提名」的規定,遵循「公平而開放透明」的原則,建議家長校董的選舉程序。

1. 家長定義

「家長」乃就學生而言,包括該學生的監護人,以及並非該學生的家長或監護人但實際管養該學生的人。

2. 候選人資格

2.1 按「法團校董會」章程:「學校」現有學生的家長,都有資格成為候選人。

2.2 如出現下列情況,有關家長便不能獲提名為家長校董:

2.2.1 他 / 她是「學校」的在職教員 或

2.2.2 他 / 她並不符合條例第 30 條(見附註一)所載有關校董的註冊規定。

2.3 根據條例規定,校董不可在「法團校董會」內同時出任多於一個界別的校董。

3. 人數和任期

3.1 人數和任期須符合「法團校董會」章程內的要求。

3.1.1 按「法團校董會」章程:人數為一名家長校董及一名替代 家長校董。

3.1.2 按「法團校董會」章程:家長校董及替代家長校董的任期為兩年,由其註冊為校董當日起計,惟在任期第一年間,如註冊日期在 9 月 1 日以後,所有少於 12 個月之任期亦作一年計算。

4. 提名程序

4.1 家長校董選舉委員會(以下簡稱「選舉委員會」)

由「本會」委任一名由該會的幹事互選產生或由學校委派的教師成為選舉主任,負責監察有關提名、分發選票及點票的工作,但選舉主任本身不可以是家長校董選舉的候選人。

4.2 提名

4.2.1 由「選舉委員會」發信通知所有家長有關家長校董選舉事項,其中包括家長校董的空缺數目、提名期限、提名方法、投票日期、點票日期、公布結果日期及其他資料。信中附上提名表格並列明家長校董選舉的候選人資格和校董職責。

4.2.2 每名家長可提名本人或其他家長參選,但每名家長最多只可作出兩項提名。

4.2.3 每位參選人須向「選舉委員會」提供有關其個人資料的簡介,字數不得超過二百。

4.2.4 如出現下列情況:

4.2.4.1 只有一名候選人,其將自動獲選,「本會」將向「法團校董會」提名該獲選人出任「學校」的家長校董。「選舉委員會」須進行新一輪的選舉程序,選舉替代家長校董。

4.2.4.2 在沒有候選人的情況下,「選舉委員會」將延長提名期限或在一段合理的時間後進行新一輪選舉程序。



4.3 提名期限

由第 4.2.1 段所發出的信當日起計兩星期。

4.4 候選人資料

4.4.1 「選舉委員會」將於選舉日之前不少於七天，向所有家長發信公佈候選人名單及解釋有關選舉的安排和時間表，並隨信附上由候選人提供的個人資料簡介。

4.4.2 各候選人必須遵守附註二的「家長校董選舉中須留意的道德操守」。

5. 投票人資格

5.1 所有學校現有學生的家長均為合資格投票人。每位學生將分發予兩張選票(父母各一)。

5.2 「學校」教員只要是現有學生的家長，也是合資格投票人。所有合資格投票人都享有同等的投票權。

5.3 每名投票人，不論其在「學校」就讀的子女數目或其監護的學生數目，只可有一票，並以個人身分投票。

6. 選舉程序

6.1 投票日期

家長校董選舉的投票日期與提名截止日期相距最少兩星期。

6.2 投票及點票

6.2.1 「選舉委員會」發信通知所有家長有關安排，列出投票及點票日期、時間和地點，

6.2.2 投票

6.2.2.1 根據《教育條例》為確保選舉公平，投票以不記名方式進行，即投票人不得在選票上寫上自己的姓名或任何可辨識身分的符號，亦不得讓其他投票人目睹他投票給哪一位候選人。

6.2.2.2 投票箱將鎖好，鎖匙由「選舉委員會」主任保存。

6.2.2.3 家長可親身或委託指定人士將選票投入投票箱。

6.2.3 點票

6.2.3.1 所有家長、各候選人均可出席見證點票工作。

6.2.3.2 點票工作由「選舉委員會」負責，並由家教會主席、選舉主任及校長監票。「選舉委員會」確保所有選票均已從投票箱倒出，才開始點票。

6.2.3.3 如有以下情況，選票當作無效：

6.2.3.3.1 選票上所投的候選人數目，超逾認可數目；或

6.2.3.3.2 選票填寫不當；或

6.2.3.3.3 選票加上可令人辨識投票者身分的符號。

6.2.3.4 按「法團校董會」規定，「法團校董會」設有一名家長校董及一名替代家長校董。故此，獲得最多選票的候選人，將獲提名註冊為家長校董；而獲得第二最多選票的候選人，將獲提名註冊為替代家長校董。若兩個或以上候選人得票相同，則由「選舉委員會」主任以抽籤決定。

6.2.3.5 選舉工作結束後，「選舉委員會」把所有已投的選票放入信封內。「選舉委員會」主任和校長/副校長分別在信封面上簽署，然後把信封密封。信封和選票將由「本會」保存最少六個月，以便在有人提出有關選舉不當的指控時，供調查之用。



6.3 公布結果

「選舉委員會」將致函所有家長，公布選舉結果。

6.4 查詢途徑

家長可以不同途徑（例如聯絡電郵或電話等）查詢與選舉相關的事宜，「本會」將適時回覆。

7. 選舉後跟進事項

「本會」向「法團校董會」提名獲選的家長出任「學校」的家長校董及替代家長校董。

8. 填補臨時空缺

8.1 若家長校董或替代校董的子女或其監管之學生在他 / 她的校董任期內不再是「學校」的現有學生，其校董的職位可持續至任期屆滿或該學年終結為止，兩者以較早者為準。

8.2 如家長校董或/及替代家長校董在任期內離任，出現空缺，「本會」將以同樣方式，按「法團校董會」發出的通知要求在三個月（或該通知指明的較短期間）內進行補選，填補有關的空缺。而填補半途出缺職位之新校董的任期並非重新起計，而是原任校董任期的餘下部分。

8.3 如「本會」無法於該段期間進行補選，「法團校董會」可基於充分理由，向常任秘書長申請將填補有關空缺的時限延長。



附註一

《教育條例》

有關家長校董選舉的規定

規定	內容
30	<p>如常任秘書長覺得有以下情況，可拒絕申請人註冊為某間學校的校董：</p> <ul style="list-style-type: none">• 申請人每年最少有 9 個月不在香港居住；• 申請人並非出任校董的適合及適當人選；• 申請人的准用教員許可證以前曾被取消；• 申請人未滿 18 歲；• 申請人年滿 70 歲而無法出示有效的醫生證明書，以證明他在健康方面適合執行校董的職能；• 申請人未滿 70 歲，而他在常任秘書長提出要求後，無法出示有效的醫生證明書，以證明他在健康方面適合執行校董的職能；• 申請人在提出以下任何申請時，即—<ul style="list-style-type: none">(i) 學校註冊；(ii) 註冊為校董或教員；或(iii) 僱用校內准用教員， <p>或在與該等申請有關的事項中，作出虛假的陳述或提供虛假的資料，或因在要項上有所遺漏而屬虛假；</p> <ul style="list-style-type: none">• 申請人是《破產條例》(第 6 章)所指的破產人，或已根據該條例訂立自願安排；• 申請人曾在香港或其他地方被裁定已犯可判監禁的刑事罪行；或• 申請人已註冊為五間或以上的學校校董。
40AL	<ul style="list-style-type: none">• 設有「法團校董會」及一個認可的家教會的學校，須設有最少一名家長校董。• 如學校只設有一名家長校董，須設有一名替代家長校董。
40AO	<ul style="list-style-type: none">• 「法團校董會」可承認一個團體為認可的家教會，惟其章程必須列明只有下述的人士方可出任該團體的幹事：<ul style="list-style-type: none">➢ 該校的現有學生家長；或➢ 該校的現職教員。• 家長校董及替代家長校董選舉須由該校的認可家長教師會舉行。• 認可家教會可提名有關學校的「法團校董會」的章程所規定數目的人士，註冊為該校的家長校董或替代家長校董。• 選舉制度須是公平而開放透明的。• 候選人必須為現有學生的家長。• 候選人不得是該校的教員。• 在該選舉中，所有家長須擁有均等的投票權及參選權。• 該選舉須以不記名方式進行投票。
40AS	<ul style="list-style-type: none">• 家長校董及替代家長校董須以相同方式選出供提名以註冊為校董。
40AU	<ul style="list-style-type: none">• 填補家長校董空缺人士的提名方式必須與停止擔任有關職位的校董的提名方式相同。
40AV	<ul style="list-style-type: none">• 如家長校董不再是該校現有學生的家長，他的校董任期將持續至任期屆滿或該學年終結為止，兩者以較早者為準。
40AX	<ul style="list-style-type: none">• 如學校的認可家教會認為某家長校董不適宜繼續擔任校董，可用類似選出該校董的方式通過決議，向「法團校董會」提出書面要求，取消該家長校董的註冊。當接獲有關要求後，「法團校董會」須向常任秘書長發出書面通知，要求取消該名家長校董的註冊。



附註二

家長校董選舉中須留意的道德操守

作為相關界別的校董選舉的候選人及投票人，學校的教員、家長及校友在有關的選舉中應留意下列事項，以確保校董選舉的公平：

候選人的提名

1. 不得提供利益令任何人參選或不參選。
2. 不得提供利益令任何已獲提名的候選人退出競選。
3. 不得提供利益令任何候選人不盡最大努力促使其本人當選。
4. 不得索取或接受任何人的利益而參選或不參選。
5. 不得索取或接受任何人的利益，而在獲提名為候選人後退出競選。
6. 不得索取或接受任何人的利益，而不盡最大努力促使其本人當選。
7. 不得施用或威脅施用武力或脅迫手段令任何人參選或不參選，或退出競選。
8. 不得以欺騙手段令任何人參選或不參選，或退出競選。

競選活動

1. 不得發表包括（但不限於）候選人的品格、資歷或以往的行為的虛假或具誤導性達關鍵程度的陳述。
2. 不得參與任何可能引致批評或指稱不適當的活動，並須遵守選舉的公平原則。
3. 不得在任何競選活動中，特別是在競選刊物中聲稱或暗示獲得任何人士或機構支持，除非已得到該名人士或機構的書面同意。

投票

1. 不得提供利益，令他人在選舉中不投票。
2. 不得提供利益，令他人在選舉中投票或不投票予某候選人。
3. 不得提供食物、飲料或娛樂，或償付用於提供該等食物、飲料或娛樂的費用，以影響他人在選舉中不投票。
4. 不得提供食物、飲料或娛樂，或償付用於提供該等食物、飲料或娛樂的費用，以影響他人在選舉中投票或不投票予某候選人。
5. 不得向任何人施用或威脅施用武力或脅迫手段，以影響他人的投票決定。
6. 不得以欺騙手段誘使他人在選舉中不投票。
7. 不得以欺騙手段誘使他人在選舉中投票或不投票予某候選人。



The Procedure of Parent Manager of the Incorporated Management Committee (IMC) Election

The election procedures will be finalized after consultation from parent members of the Parent-Teacher Association of St. Clare's Girls' School, following the requirements stated in the Education Ordinance (the Ordinance). Our organization will appoint an election committee to select a parent manager to be nominated to join the IMC. This election guide, premised on the principle of 'fairness and transparency' as provided for in section 40AO of the Ordinance on 'Nomination of Parent Manager', outlines the procedures for the election of parent managers.

1. The Definition of Parents

According to the IMC constitution, parents in relation to a pupil include a guardian of the pupil and a person who is not the parent or guardian of the pupil but has the actual custody of the pupil.

2. The Candidature

2.1 All parents of current pupils of the school are eligible to become candidates.

2.2 According to section 40AO(5)(b)

2.2.1 A parent should not be nominated as a parent / alternate parent manager if he / she is a serving teacher of the school.

2.2.2 Candidates should also note the registration requirements of managers set out in section 30 of the Ordinance.

2.3 As stipulated in the Ordinance, no manager shall serve in an IMC in more than one capacity.

3. Number and Tenure

3.1 The number and tenure of office of parent managers have been specified in the IMC constitution.

3.1.1 According to the IMC constitution, there is ONE parent manager and an alternate parent manager in an IMC.

3.1.2 According to the IMC constitution, the term of office of a parent manager and an alternate parent manager is two years starting from the registration.

4. Nomination Procedures

4.1 Our organization will appoint an election committee to select a parent manager to be nominated to join the IMC.

A person should be assigned, who may be elected amongst the office-bearers of the PTA or a teacher appointed by the school, to serve as the Returning Officer. The Returning Officer should oversee the different aspects of work including making of nominations, issuance of ballot papers and counting of votes, but he / she must not be a candidate for the parent manager election.

4.2 Nomination

4.2.1 The election committee should inform all parents in writing (e.g. notice, letter etc.) of the number of parent manager vacancies, the period of nomination, method of nomination, date of voting, counting of votes and announcement of results and other relevant information. A nomination form should be enclosed. At the same time, the Returning Officer shall inform all parents of the eligibility of candidates and responsibilities of a school manager in the letter.

4.2.2 A parent may nominate oneself or another eligible candidate to stand for the election but not more than two.

4.2.3 Each nominated candidate should supply a brief statement of his / her personal information to the Returning Officer within 200 words.



4.2.4 For the following cases:

4.2.4.1 If only one candidate, the 'uncontested nomination' will be adopted. The alternated parent manager will be elected in the second round of voting.

4.2.4.2 If no one stands for candidature in the election, the election committee may consider extending the deadline of nomination or conducting the election again after a lapse of some time.

4.3 Date of vote

Two weeks after the issue of notification

4.4 Candidates' information

4.4.1 Not less than seven days before the election day, the election committee should notify all parents the names of the candidates being nominated and the brief introductory statements of the candidates in writing, including their declarations where applicable. The notification issued should also explain the procedures and the time-table of the election.

4.4.2 Candidates should note the ethical conduct listed at Annex II to ensure fairness in the election process.

5. Electors' Eligibility

5.1 All parents of current pupils of the school are eligible to vote. The election committee may give pupils two ballot papers each for their parents to vote.

5.2 A teacher of the school who is the parent of a current pupil of the school also has the right to vote. All eligible electors have equal voting right.

5.3 Every elector should vote individually and should have only one vote irrespective of the number of children the parent has at the school.

6. Election Procedures

6.1 Date of voting

The period between the date of voting for parent manager election and the deadline of nomination should at least be two weeks.

6.2. Voting and counting of votes

6.2.1 The notification issued should explain the dates, time and place of both voting and counting of votes in the election.

6.2.2 Voting

6.2.2.1 According to the Ordinance, the voting shall be conducted by secret ballot, i.e. electors are not allowed to put down their names or any other marks of identification on the ballot paper and should not let the other electors see whom they have voted for.

6.2.2.2 A ballot box shall be made available for the election. It should be locked and the key should be kept by the Returning Officer of the election committee.

6.2.2.3 Parents are required to vote in person or return the ballot papers through their children.

6.2.3 Counting of votes

6.2.3.1 All parents and candidates could witness the counting of votes.

6.2.3.2 The election committee is responsible for the procedures of counting of votes. The PTA Chairman, Returning Officer, the principal shall be present to witness the counting. During the time of counting the votes, the election committee must make sure that all ballot papers have been poured out from the ballot box before counting starts.



- 6.2.3.3 In advance the circumstances under which ballot paper will be declared invalid, for example,
- 6.2.3.3.1 the number of candidates being voted on the ballot paper exceeds the number of vacancy for that election;
 - 6.2.3.3.2 the ballot paper has not been marked properly; or
 - 6.2.3.3.3 the ballot paper is marked in such a way that the identity of the elector can be traced.
- 6.2.3.4 According to the IMC constitution, there is ONE parent manager and an alternate parent manager in an IMC. The one who obtains the greatest number of votes will be nominated for registration as the parent manager whereas the one who obtains the next greatest number of votes will be nominated for registration as the alternate parent manager. When two or more candidates obtain the same number of votes, the relevant arrangement should be specified in advance in the election details to determine who shall be elected, such as conducting a second round of voting or drawing lots.
- 6.2.3.5 After the election, the election committee should put all the cast ballot papers in an envelope, which will then be signed and sealed by him / her and the principal / the vice principal. The envelope and the cast ballot papers should be kept by the committee for at least six months as they might be needed for investigation purposes in case of allegations against voting irregularity. However, prolonged retention period should be avoided.

6.3 Announcing results

The election committee should inform all parents of the results of the election by letter.

6.4 Enquiry

The practical means of communication, such as contact email or telephone will be provided, so that all enquiries related to the election can be timely handled.

7. Follow-up Action after Election

The election committee shall nominate the parent(s) elected as the parent manager(s) of the school and notify the IMC of the result of the parent manager election.

8. Filling of Vacancies

- 8.1 If a parent manager / alternate manager whose child is no longer a current pupil of the school during his / her term of office, he / she shall continue to be the manager until the term of office expires or the end of the school year, whichever is the earlier.
- 8.2 If a parent manager / alternate manager vacancy arises out of either the expiry of term of office or resignation tendered by the manager during the term of office, the election committee shall conduct an election and make nomination of parent managers to fill the vacancy within three months.
- 8.3 If the election committee cannot make such nomination accordingly, the IMC may apply on good grounds to the Permanent Secretary for extension of the period for filling the vacancy.

**Annex I****EDUCATION ORDINANCE****Provisions relating to Election of Parent Managers**

The “Content” as listed out in the following table is a summary of the relevant provisions of the Education Ordinance and is for reference purpose. Please refer to the Education Ordinance if a specific provision is to be quoted.

Education Ordinance	Content
30	<p>The Permanent Secretary may refuse to register an applicant as a manager of a school if it appears to the Permanent Secretary that —</p> <ul style="list-style-type: none">• the applicant is not resident in Hong Kong for at least 9 months in each year;• the applicant is not a fit and proper person to be a manager;• the applicant is a person in respect of whom a permit to teach has previously been cancelled;• the applicant is under the age of 18 years;• the applicant has attained the age of 70 years and he fails to produce a valid medical certificate certifying that he is physically fit to perform the functions of a manager;• the applicant is under the age of 70 years and he fails to produce, upon a request by the Permanent Secretary, a valid medical certificate certifying that he is physically fit to perform the functions of a manager;• in making or in connection with any application —<ul style="list-style-type: none">(i) for registration of a school;(ii) for registration as a manager or a teacher; or(iii) to employ a person as a permitted teacher in a school,the applicant has made any statement or furnished any information which is false in any material particular or by reason of the omission of any material particular;• the applicant is a bankrupt within the meaning of the Bankruptcy Ordinance (Cap. 6) or has entered into a voluntary arrangement under that Ordinance;• the applicant has previously been convicted in Hong Kong or elsewhere of a criminal offence punishable with imprisonment; or• the applicant has been registered as a manager of 5 or more schools.
40AB	<ul style="list-style-type: none">• Parent, in relation to a pupil, includes —<ul style="list-style-type: none">(i) a guardian of the pupil; and(ii) a person who is not the parent or guardian of the pupil but has the actual custody of the pupil.
40AL	<ul style="list-style-type: none">• For an IMC school with a recognised PTA, at least one parent manager shall be provided.• If the school is a bi-sessional school, and a PTA is recognised for each session separately, at least one parent manager shall be provided for each session.• If there is only one parent manager for a school, one alternate parent manager shall be provided. If the school is a bi-sessional school, and there is only one parent manager for each session, one alternate parent manager shall be provided for each session separately.



40AO	<ul style="list-style-type: none">• The IMC may recognise one body of persons as recognised PTA, but its constitution shall specify only the following persons –<ul style="list-style-type: none">(i) parents of current pupils of the school; or(ii) serving teachers^{Note 2} of the school may elect or become office-bearers of the body.• Parent manager election and alternate parent manager election shall be conducted by the recognised PTA.• A recognised PTA may nominate such number of persons for registration as parent manager or alternate parent manager of the school as may be provided for in the constitution of the IMC of the school.• The system of election shall be fair and transparent.• A candidate must be a parent of a current pupil of the school.• A candidate must not be a teacher of the school.• In the election, all parents have equal voting right and right of candidature.• The voting for the election shall be conducted by secret ballot.
40AS	<ul style="list-style-type: none">• A parent manager and an alternate parent manager shall be elected in the same manner for nomination for registration as a manager.
40AU	<ul style="list-style-type: none">• The person who fills the vacancy of parent manager shall be nominated for registration as a manager in the same manner as the manager who ceased to hold the office concerned.
40AV	<ul style="list-style-type: none">• If a parent manager ceases to be a parent of a current pupil of the school, his term of office as a manager shall continue until its expiry or the end of the school year, whichever is the earlier.
40AX	<ul style="list-style-type: none">• On the ground that a manager is not suitable to continue to hold office, the recognised PTA of a school may pass a resolution, in a manner which is similar to the manner in which the manager concerned is elected, and make a written request to the IMC to cancel the registration of the manager. The IMC shall, upon receiving the request, issue a notice in writing to the Permanent Secretary as regards the cancellation of the registration of the parent manager.



Annex III

ETHICAL CONDUCT REQUIRED IN THE PARENT MANAGER ELECTION

Nomination of Candidates

1. Do not offer any advantage to get any person to stand or not to stand as a candidate.
2. Do not offer any advantage to get any person having been nominated as a candidate to withdraw his candidature.
3. Do not offer any advantage to get any candidate's not using his best endeavours to promote his candidature.
4. Do not solicit or accept any advantage for any person's standing or not standing as a candidate.
5. Do not solicit or accept any advantage for any person's withdrawal of his candidature.
6. Do not solicit or accept any advantage for any candidate's not using his best endeavours to promote his candidature.
7. Do not use or threaten to use force or duress to induce any person to stand or not to stand as a candidate, or to withdraw his candidature.
8. Do not induce by deception, any person to stand or not to stand as a candidate, or to withdraw his candidature.

Electioneering

1. Do not make any materially false or misleading statement of fact including but not limited to the character, qualifications or previous conduct of a candidate or candidates.
2. Do not take part in any activity that is likely to give rise to criticism and allegation of malpractices and should abide by the principle of fairness in election.
3. Do not state overtly or covertly the support of any person or organisation in any campaign activities, especially in the campaign literature before written consent has been obtained.

Voting

1. Do not offer any advantage to induce any person not to vote at an election.
2. Do not offer any advantage to induce any person to vote or not to vote for a particular candidate at an election.
3. Do not provide or pay for the provision of any food, drink or entertainment as an inducement to or a reward for any person's not voting at an election.
4. Do not provide or pay for the provision of any food, drink or entertainment as an inducement to or a reward for any person's voting or not voting for a particular candidate at an election.
5. Do not use or threaten to use force or duress against any person for the purpose of influencing his or any other person's voting decision.
6. Do not induce by deception any person not to vote at an election.
7. Do not induce by deception any person to vote or not to vote for a particular candidate at an election.